

PAID FAMILY LEAVE

Effective coverage 1/1/2018

Benefit is mandatory for employees who work at least 20hours, with certain exclusions for freelance workers such as

Non-union construction workers- waiver required and workers working less than 175 days of employment

Employee paid 100%

Maximum cost per week .126 of state average weekly wage. For Example weekly wage of \$1,306 would pay a maximum \$1.65 per week- max annual amount \$85.56/year

Graduated benefit over 4 yrs- 50% of wage for 2018 with 8 wks off, 55% in 2019 with 10 wks off, 60% in 2020 with 10 wks off and 67% in 2021 with 12 wks off

Benefit can be activated for – birth, foster or adoption of a child or to the care for a family member with a serious health condition or deployment of a family on active military duty

Approval to utilize the benefits are within paid or denied within 18days

Billing and Benefits are provide through your New York State Disability insurance carrier